

Michael D. Kaufman

PROFESSIONAL EXPERIENCE

01/2019—present **The Hawkins Firm LLC** Atlanta

The Hawkins Firm presently holds a national ranking from U.S. News & World Report/Best Lawyers® in labor and employment litigation and “Tier 1” rankings in the Atlanta legal market for L&E litigation along with representing both management and individuals in labor and employment matters.

1998—2018 **Troutman Sanders LLP** Atlanta

Partner in the Labor & Employment Practice Group of an Am Law 100 law firm with a focus on representing management in union negotiations, unfair labor practices and organizing campaigns, collective actions under the Fair Labor Standards Act, and litigation of employment discrimination matters before both judges and juries.

1987—1998 **Alston & Bird** Atlanta

Partner in the Labor & Employment Practice Group of an Am Law 100 law firm. Represented Sea Ray Boats in organizing activities in multiple locations in Tennessee and Florida. Lead spokesperson for The Fox Theater in union negotiations with Stage Hands Employees Union.

1976—1987 **Thompson, Mann & Hutson** Atlanta

Associate and Partner in a management-side labor and employment boutique. Represented Daniel Construction in nationwide construction of nuclear power plants.

AWARDS

- AV-rated by Martindale-Hubbell® for 38 consecutive years since 1980, the highest rating for legal ability and ethical standards.
- Martindale-Hubbell's® AV Preeminent Judicial Rating, 2018.

REPRESENTATIVE ENGAGEMENTS

- Lead negotiator in collective bargaining for several public utilities in the Southeast.
- Successful defense of individual and multiple discharge arbitrations.
- Representing management in numerous union organizing campaigns in utility, packaging, manufacturing and media industries.
- Lead counsel in numerous class (collective) actions under the Fair Labor Standards Act.
- Tried many jury and non-jury discrimination cases to verdict on behalf of employers.

EDUCATION

- J.D. 1976 University of South Carolina.
- B.S. 1973 Furman University.

BAR ADMISSIONS AND CERTIFICATIONS

- State Bars of Georgia and South Carolina.
- United States Supreme Court.
- D.C. Circuit Court of Appeals and Courts of Appeals for the Fourth, Fifth and Eleventh.

PROFESSIONAL AND COMMUNITY INVOLVEMENT

- Adjunct Professor—Charleston (SC) School of Law.
- Board of Directors, Center for Children & Young Adults.
- Chair and Board of Directors, First Montessori School of Atlanta.

PUBLICATIONS

- Author, “Giving Everyone a Fair Shake,” Labor and Employment Litigation Strategies, Aspatore, 2007.
- Author, “Rossmore House: The Status of Interrogating Known Union Sympathizers,” Labor Law Journal, July 1985.